

## Personal and Organizational Transformation

Dr. Barbara Love

## **Mission**

To create the conditions that foster personal, organizational and societal transformation.

To present contexts that enables the identification, examination and transformation of individual and structural impediments to social justice and equity in organizational functioning.

To provide frameworks for examining the intersections between social identity, power and decision making within organizations to increase organizational capacity to harness the synergy of diversity to more effectively accomplish group and organizational goals.

## **Biosketch**

Dr. Barbara J. Love is Professor Emeritus of Social Justice Education at the University of Massachusetts-Amherst, where she taught graduate classes on foundations of social justice education, multicultural organizational development, and self awareness for social justice educators and liberation workers.

Dr. Love directs the Black Liberation and Community Development Project of the International Re-evaluation Counseling Communities.

She has worked with organizations in North America, Europe, Africa, the Middle East and the Caribbean on personal, organizational and societal transformation and on issues of social justice, diversity, and liberation.

Her research focuses on personal, organizational and societal transformation and strategies for liberation. Her publications appear in journals, books anthologies and magazines. Her seminal article, "Developing A Liberatory Consciousness" provides individuals and organizations with a framework for strategizing the transformation to socially just and equitable policies and practices.

## For Further information, see:

- 1. Selected keynote presentations, workshops, and consultations
- 2. Organizations
- 3. Publications
- 4. Curriculum Vitae